

## **National Panhellenic Council**

### **Trans\* Inclusion Policies**

#### **Alpha Chi Omega**

##### National Nondiscrimination Policy

“Alpha Chi Omega does not discriminate on the basis of race, ethnicity, color, sexual orientation, religion or other characteristics protected by applicable law. Women, including those who live and identify as women, regardless of the gender assigned to them at birth, are eligible for membership in Alpha Chi Omega based solely on five membership standards.

The National Membership Standards are: 1] academic interest; 2] character; 3] financial responsibility; 4] leadership ability; 5] personal development.

Alpha Chi Omega remains, as it always has been, a women's organization. Those assigned female at birth who live and identify as men are not eligible for membership.”

<https://www.alphachiomega.org/meet-us/where-we-stand/statements-of-position/>

#### **Alpha Omicron Pi**

##### Policy 14

Alpha Omicron Pi does not participate in or tolerate harassment of, or discrimination or retaliation against, potential new members or members based on race, ethnicity, national origin, sexual orientation, disability, religion, or other characteristics protected by state or federal law. Membership is open to women and those who identify as women. Because we are a women’s organization, membership is not open to men, or to those who identify as men.

<https://www.alphaomicronpi.org/wp-content/uploads/2017/05/AOII-Diversity-Policy.pdf>

#### **Chi Omega**

##### Membership Policy

“Chi Omega’s membership is composed of women of diverse racial, religious and ethnic backgrounds. An individual selected for membership must meet and maintain Fraternity requirements and reflect a genuine interest in realizing the Fraternity’s Purposes, which are Friendship, High Standards of Personnel, Sincere Learning and Creditable Scholarship, Career Development, Participation in Campus Activities and Community Service.

Consistent with federal law, which recognizes the right of college social fraternities to maintain single sex membership practices, Chi Omega is a female organization.”

<http://chiomega.com/wp-content/uploads/2016/07/Membership.pdf>

## **Delta Delta Delta**

### Update to Non-Discrimination Policy

“Tri Delta was the first NPC organization to have a non-discrimination policy. Following nearly two years of extensive research conducted by the Inclusion Task Force, we are making a simple, but powerful, ONE-WORD change to that policy to ensure clarity and to help guide our collegiate members in the membership selection process. The updated policy reads as follows:

Tri Delta does not discriminate on any basis other than gender in selection of members, and collegiate chapters will not discriminate on the basis of ethnic heritage, national origin, personal appearance, personal beliefs, race, religion, sexual orientation, mental or physical ability.

By changing our policy to state that Tri Delta does not discriminate on any basis other than gender in the selection of members allows for much greater inclusivity for those who live and identify as women. This policy is intended to clarify who may be considered for membership in Tri Delta and does not impact the membership status of current collegiate or alumnae members. Membership in Tri Delta is for a lifetime.”

<https://www.tridelta.org/news/commitment-kindness/>

## **Delta Gamma**

### Positional Statement on Inclusivity

“Delta Gamma Fraternity does not discriminate in its membership selection on the basis of race, ethnicity, religious affiliation, color, creed, national origin, sexual orientation, marital status, physical disability or other characteristics protected by state, provincial or federal law. Membership is open to all individuals who identify as women. Those selected for membership in Delta Gamma must have good scholarship, be of good character and standing, have an interest in activities that will enhance the academic atmosphere at the college or university, and have a sincere desire to contribute to the work of Delta Gamma.”

<https://www.deltagamma.org/ourstory>

## **Gamma Phi Beta**

### Statement Regarding Eligibility for Membership

“Gamma Phi Beta is an organization that is rooted in fraternal values and is committed to the promotion of inclusion among our members. Any woman shall be eligible for membership, provided she is currently enrolled in a college or university where there is a collegiate chapter and she is not, nor has been, an initiated member of an existing National Panhellenic Conference fraternity/sorority. Gamma Phi Beta seeks individuals for membership who aspire to live our Core Values of Love, Labor, Learning and Loyalty and want to achieve individual worth, intellectual growth, service to humanity and lifetime commitment to our sisterhood.

In an effort to give meaning to the concept of an ‘all-women’ sorority and to give guidance to those making decisions about eligibility for membership, the word “woman” should be interpreted as anyone who identifies as a woman.”

<https://www.gammaphibeta.org/sites/default/files/membershipstatement.pdf>

## **Kappa Alpha Theta**

“You are eligible to participate in recruitment if you:

- Are a regularly matriculated student on campus
- Have never been an initiated member of another NPC group
- Have not been a new member of an NPC group on your campus since the last primary recruitment

Kappa Alpha Theta welcomes as members, in accordance with the laws of the Fraternity, college women, without regard to race, religion, national origin, age, disability, or other characteristics protected by applicable law. As some of the earliest women to attend college, Kappa Alpha Theta’s founders fought for inclusion in a frequently hostile educational and social environment. Our mission is to offer women lifelong opportunities for intellectual, and personal growth. Those who identify as women are eligible for membership in Kappa Alpha Theta.”

<https://www.kappaalphatheta.org/join-theta/recruitment-information>

## **Kappa Kappa Gamma**

### Membership Selection

“Kappa Kappa Gamma is a single-gender organization comprised of women and individuals who identify as women whose governing documents do not discriminate in

membership selection except by requiring good scholarship and ethical character. All chapters are expected to adhere to these documents. Kappa Kappa Gamma continues to seek members who:

- Will further the mission and purpose of the Fraternity.
- Have achieved academic success.
- Have demonstrated good character.
- Will enrich the life of the group through shared congeniality.
- Are responsible citizens and contributing members of their communities.

Each chapter of Kappa Kappa Gamma has the final choice of its own members.”

<https://www.kappakappagamma.org/Kappa/MediaFraternity.aspx?pageid=3633&id=3532>

### **Pi Beta Phi**

Non-Discrimination Policy (2016)

“Pi Beta Phi Fraternity does not discriminate in its membership selection practices on the basis of race, religious affiliation, national origin, physical ability or sexual orientation. Nor will Pi Beta Phi tolerate such discrimination by its chapters. Federal law recognizes the right of college social fraternities to maintain single sex membership policies. Pi Beta Phi is a women’s organization for individuals who live and self-identify as women.”

[https://www.pibetaphi.org/pibetaphi/uploadedFiles/Collegians/Join\\_Pi\\_Beta\\_Phi/PiBetaPhiFraternity\\_PolicyandPositionStatements.pdf](https://www.pibetaphi.org/pibetaphi/uploadedFiles/Collegians/Join_Pi_Beta_Phi/PiBetaPhiFraternity_PolicyandPositionStatements.pdf)

### **Sigma Kappa**

Membership Policy

“Sigma Kappa values individuality and diversity in her membership. In our membership selection practices, we recognize the importance of each individual member within an atmosphere of care, respect, and tolerance. Individuals who consistently live and identify as women may be considered for membership.”

<https://www.sigmakappa.org/collegiate-life/membership-responsibilities/>

**Alpha Delta Pi**

- No found policy

**Alpha Gamma Delta**

- No found policy

**Alpha Phi**

- No found policy

**Kappa Delta**

- No found policy

Note:

Organizations with no national policy may accept transgender people as potential new members on a campus-to-campus basis. For example, Kappa Sigma at Oklahoma State University openly accepts transgender members; however, Kappa Sigma has no existing national policy on the subject.